The Dike-New Hartford Community School District held a public hearing on Wednesday, April 30, 2025 at 5:30 PM in the high school library to negotiate teacher contract agreements.

Present: DNHEA: Amy Seitz, Cassidy Benschoter, Abigail McConnell, Joanna Seymour, Scott Connolly, and Ryan Mitchell.
DNH CSD: Justin Stockdale, Bret Badker, Kristina Horner, and Kayla Sabbah.

The DNHEA proposed a Schedule A base salary increase of $2,500 to $50,000 for the master contract, placing certified staff on an appropriate step and lane commensurate with staff's experience, education, and qualifications.

The DNHEA proposed a Schedule B base salary increase of $750 to $34,750. The associated proposed the following positions to the Schedule B:

1. Move eSports out of Clubs to Special Assignments and compensate the head coach at 11.9%. This includes one contract for all three seasons offered by the eSports program.
2. Compensate High School Musical and High School Play head coaches at 7.9% each.
3. Compensate Junior High School Play head coach at 4.9% and assistant at 2.9%.
4. 5-year contract with a base wage reopener for succeeding years or any changes the Iowa Legislature makes to the bargaining law during the extension.

The total package increase requested was 3.31%.

The Dike-New Hartford School District negotiations team accepted the proposal presented by the Dike-New Hartford Education Association and supported moving towards a tentative agreement on the terms presented.

The meeting adjourned at 5:40 P.M.

APPROVED: _____ _____
Christa Lotts, President Kayla Sabbah, Secretary